

Partner Information Form
Please complete FULLY all parts

Name of Organisation	Zift Organizasyon
PIC Number	946235874
Organization ID (OID)	E10093733
Full legal name (National language)	Zift Organizasyon
Full legal name (Latin characters)	Zift Organizasyon
Acronym	
Department (if applicable)	
Full Address	Kırkkonaklar Mahallesi, 319. Sokak Petek Sitesi D Blok No:3 Çankaya /Ankara
Website	
email	ziftorganization@gmail.com
Telephone 1	+905423939390
Telephone 2	
Fax	
Type of organization ⁽¹⁾ Choose only one from the below list)	Informal Youth Group
Public body yes/no	NO
Non profit yes/no	NO
Have you received any type of accreditation before submitting this application	NO

Newcomer organization [Yes/No] <i>(Note: newcomer is the organization that has less than two years EU presence or experience)</i>	
Less experienced organization [Yes/No]	

First time applicant [Yes/No]	
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Legal Representative	
Title	
Gender	Male
First Name	Barış
Family Name	Baytok
Department (if applicable)	Management
Position	Manager
Email	av.barisbaytok@gmail.com
Telephone	+905423939390

Primary Contact Person	
Title	
Gender	Male
First Name	Ertan
Family Name	Derin
Department (if applicable)	Finance
Position	Finance Manager
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BACKGROUND AND EXPERIENCE

1. Please briefly present the organization.

Zift Organisation was established in 2009 under the leadership of two lawyers. Zift Organization has supported institutions, organizations and individuals interested in youth projects by providing training on project writing, project implementation process

and reporting phases of youth projects. Zift Organization supported these communities interested in youth projects by providing training on project writing. Currently, we have 275 active and approximately 500 passive members in 7 different cities and universities.

Our organization that guides the communities studying with us, supported its communities regarding Erasmus Plus projects about education, health, human rights, women's and children's rights, refugee rights, culture and arts, environment, society and entrepreneurship, youth camps, personal development training and social awareness seminars. Our organization aims to create the formation of a society that adopts lifelong learning and as a principle, and is sensitive to those who suffer from structural discrimination such as ethnic minorities, refugees, women, people living with HIV/AIDS, people suffering from poverty and disabled individuals.

Our organization is loyal to Mustafa Kemal Atatürk's principles and reforms, and works according to the founding purposes of the Republic of Turkey, secular, democratic, and productive. However, our organization continues its activities in order to contribute to the formation of a society that is sensitive to the problems of our country and the world and produces solutions for these problems.

Basic Values of Our Organization;

- Continuous improvement,
- Reliance,
- Sustainability,
- Accountability,
- Political objectivity,
- Collaboration,
- Improvement of our nation,
- Improvement of the world's nations.

Our vision is to include participants from different cultures for raising awareness on social issues and supporting people with various disadvantages. Additionally, to spread the impacts to other people for overcoming obstacles in all societies.

Our mission is to serve with honesty, equality and loyalty in a manner that respects both humanity and society, to make contributions to the life conditions of people suffering due to their ethnicity, sex, age, ability and some other distinctions.

Our general goal is to work on determining the education and learning needs of the society within the perspective of lifelong learning, to ensure all individuals especially young people to benefit from all opportunities, to complete basic education, to raise personal development and awareness by implementing projects especially regarding vulnerable people and supporting policies for protection systems.

Apart from our foundation objectives, another goals that will support our development are as follows;

1. Conducting scientific research within the scope of Lifelong Learning and encouraging young people in this direction,

2. Conducting professional needs determination studies for the education and learning needs of groups are often subjected to multiple discrimination and gender-based violence,
3. To develop training programs and awareness projects suitable for education and learning needs within the scope of these studies,
4. To carry out activities that protect the rights and freedoms of refugees, disadvantaged groups, women, unemployed individuals, disabled people and children,
5. Preparing, managing and being a partner of projects based on education, human rights and freedoms, social awareness published on international and national platforms.
6. To support the development of youth work and non-formal education opportunities with sustainable studies which also provides help for disadvantaged groups
7. To direct young people to "green behavior", to ensure people to be included in environmental-themed projects.

To sum up; the basic principle of Zift Organization is to prepare projects that will benefit the national and international society, to implement these projects, to provide trainings on this subject, to carry out awareness studies about the benefits of sports to life, to work on youth and to cooperate with people and organizations that create social awareness and to do these activities with volunteer individuals.

II. What are the activities and experience of your institution / organization in the fields related to this application?

Our organization has provided training with the lifelong learning principle and voluntary service understanding and has taken part as a supportive umbrella organization in many projects within the scope of Erasmus Plus. Our organization carries out many projects in terms of raising the awareness of young people for refugees, immigrants, minorities and all disadvantaged groups. We consider education as the most powerful instrument for empowering the disadvantaged groups and want to emphasize this idea with young people participating in our projects. Therefore, it is the responsibility of everyone all around the world to support providing social justice, economic empowerment, education rights, job opportunities, inclusion in social activities, health care and family welfare for the minorities and the ones with imposed disadvantages. We also aim to train young people in project writing and project management. Our organization guides many young people to notice the disadvantaged and socially discriminated individuals and take action for them with the power of empathizing and awareness. In other words, the Zift organization plays the role of a guide.

- Our organization has been involved in and supported by more than 150 projects in the last 10 years.

Our organization has developed international partnerships and networks by taking part in voluntary activities and Erasmus projects related to almost every global problem and social problem.

- Our organization has also participated in many seminars, conferences and workshops.
- Our organization, which aims to keep young people at the forefront in terms of Erasmus Plus projects, has organized project writing camps and encouraged young people on projects.
- Our organization, which supports host organizations in many projects and provides project management, has also helped to report projects when necessary.

Our Activities

We can define the activities of our organization under two headings as general activities and special activities.

The context specific activities of the organization

Our Erasmus Plus projects consist of the projects supported by the management of Zift Organization and the projects that our other organization SHAFT Youth Community participates in. We can show the following projects as an example to the educational projects of the host organizations we supported;

YEAR	PROJECT NAME	TOPIC
2010	ONE OF US	MINORITIES
2012	GYPSIES ARE EVERYWHERE	ROME CITIZENS AND MINORITIES
2014	WOULD NOT BE WITHOUT THEM	MIGRANTS
2016	IMMIGRATION OF THE ART	MINORITY RIGHTS
2016	BE A RAINBOW IN SOMEONE'S CLOUDS	MINORITIES
2018	LOOK CLOSER	MINORITIES
2019	BURNING THE NEIGHBOUR'S WALL, IT IS ALSO INTEREST YOU	MINORITIES

In addition to Erasmus Plus Program projects, we participated in various studies;

- On June 21, 2013, in Istanbul, Şişli Municipality Seminar Hall; 3 key personnel from our organization members participated in the "No House Without a Voice" Project organized by Istanbul Bilgi University Migration Studies Application and Research Center and Sabancı University SUPRA Student Group.
- On 16 July 2020, our key staff, who are lawyers in our organization, participated in the online seminar titled "Trial Strategies for Refugees' Economic, Social and Cultural Rights".
- We provide financial and moral support to the relevant organizations in order to support refugee women and children in Ankara. We share from our social media accounts to raise awareness.

The general activities related to Erasmus Plus Program;

- Project Writing Camps;

Our organization organized various youth and project writing camps between 2013-2015. These camps are as follows in terms of their dates and locations:

- 22/27 August 2013-Kuşadası, Aydın, TURKEY–Number of Participants: 30
- 31 Jan/ 6 Feb 2014 - İzmir, TURKEY - Number of Participants: 26
- 3/8 August 2014 - Kuşadası, Aydın, TURKEY - Number of Participants: 28
- 9/14 August 2014 - Kuşadası, Aydın, TURKEY -Number of Participants: 32
- 5/9 Feb 2015 - Pamukkale, Denizli, TURKEY - Number of Participants: 28
- 98 school principals were trained on KA1 projects by our key personnel Barış BAYTOK through the Sakarya-Serdivan National Education Directorate. In this training, the achievements of Erasmus Plus for young people were mentioned.
- On May 11, 2016, 57 students were given KA1 project writing training by Barış BAYTOK, the key staff of our organization, at Bilkent University.
- Our key staff, Barış BAYTOK, provided training to a student community on "Erasmus, Sustainable Activities and Volunteering Studies" at Osmangazi University.
- A training on "Youthpass Competencies and Erasmus Plus Gains" was given by our key personnel at Istanbul Aydın University.
- A training on "EU Grant Supports and Erasmus Plus Projects" was given by our key staff at Istanbul Medipol University.

III. What are the skills and expertise of the key staff / persons for this application?

1. **Our first key staff, Barış BAYTOK**, graduated from Çanakkale 18 Mart University, Faculty of Education, Department of English Language Teaching. After working as an English teacher under the Ministry of National Education for a certain period of time, he graduated from the Faculty of Law and resigned from his teaching position. He is still working as a lawyer in Ankara.

Our key staff has been the founding member and leader of the Barış Scout Community at Çanakkale 18 Mart University for 5 years. The development of our key staff in the field of scouting brings the leadership feature to the fore.

Our key staff has developed his skills such as classroom mastery, computer-aided teaching techniques, and persuasion ability throughout his teaching life. By participating in seminars on educational techniques and ways, he has learned about the transfer of education with correct and different methods.

Our key staff's advanced level of the English language enables him to be effective in the dialogues with foreign participants in the projects they manage.

Our key staff, Barış BAYTOK, also participated in the activities in which our organization members mentioned in the previous question.

Moreover, our key staff has managed 144 projects in Turkey since 2009 and has participated in more than 50 projects abroad. Some of the projects he participated in abroad can be listed as follows;

2018	NATURE ON
2018	THE MAZE
2018	GENDER IN FAIRY TALE
2019	ANTI OBESITY MOVEMENT
2019	RECYCLING ART IN CONSUMING WORLD
2019	ANTI-DEATHRESSANT
2019	REDUCE FOOD WASTE
2019	HORMONE WORLD
2019	CHILDREN OF HEAVEN

Certificates:

In personal development field:

- Turkey Scouting Federation Leadership Training Certification
- Sakarya National Education Directorate Computer Aided Education Certificate
- National Education Chess Instructor Certificate

In professional development field:

- Ankara Bar Association CCP Foreigners List Practices Training
- Ankara Bar Association AVSA Law and Internship Academy Certificate of Concordat Commissioner
- Turkey Bar Association CCP Training Seminar on Vocational Training Certification
- Ankara Bar Association AVSA Advocacy and Internship Academy Legal Aid Training Seminar Certificate
- TOBB Etü University Mediator Training Certificate
- Atılım University Mediation Training Seminar Certificate

2. Our second key staff, Ertan DERİN; graduated from Çanakkale 18 Mart University, worked as a teacher and resigned from his profession and started his lawyer career Like Bartış Baytok mentioned above. However, Ertan Derin's field is not English Teaching, his profession was Computer Teaching. Ertan Derin also participated in all the activities we mentioned for Barış BAYTOK, due to the fact that they read the university together and were very close friends. He also worked as a weightlifting referee during his teaching years and attained the status of National Referee. He will play an important role in the management of our projects with the training he received in his teaching career.

Ertan Derin also participated in the activities where our organization members mentioned in the previous question.

Certificates:

In personal development field:

Turkey Scouting Federation leadership training

*Weightlifting Referee Training

*Weightlifting National Referee Training

*Turkish Aeronautical Association Free Flight Guide Teacher

In professional development field:

*Turkey Union of Bar Associations of the CCP on Vocational Education Training Seminar

*Intel Tutor Program

*Intel Expert Trainer

3. Our third key staff member, Nuri Bilirgen, completed his high school education in Istanbul Vefa High School. Afterwards, he studied Mechanical Engineering at the University of Osnabrück (Hochschule Osnabrück) in Germany. He still continues his education in the Department of German Language Teaching at Istanbul University.

Our key staff mentored foreign students and took part in orientation studies during his student years abroad. In the projects, he will support the participants who are foreign to each other and the project city they are in, in the process of getting used to it.

Knowing two foreign languages, German and English, will help in coordination with the participants in projects and in establishing social relations.

Our key staff played table tennis professionally in the German 3rd League between 2008 and 2010 years.

He has managed over 100 Erasmus Plus KA1 projects and worked as a trainer in Turkey and abroad. He coordinated these projects and managed the training contents.

Our key personnel, Nuri Bilirgen, also participated in the activities in which our organization members mentioned in the previous question.

Certificates:

Germany – Braunschweig Fire department: Emergency response Certificate

Germany – Osnabrück University: First Aid Certificate

Catia 3D and Solid Works drawing programs certificates

Youthpass certificates obtained from over 100 Erasmus+ projects that he participated in and managed