

**Partner Information Form**  
Please complete FULLY all parts

<b>Name of Organisation</b>	Zift Organizasyon
<b>PIC Number</b>	946235874
<b>Organization ID (OID)</b>	E10093733
Full legal name (National language)	Zift Organizasyon
Full legal name (Latin characters)	Zift Organizasyon
Acronym	
Department (if applicable)	
Full Address	Kırkkonaklar Mahallesi, 319. Sokak Petek Sitesi D Blok No:3 Çankaya /Ankara
Website	
email	ziftorganization@gmail.com
Telephone 1	+905423939390
Telephone 2	
Fax	
Type of organization <sup>(1)</sup> Choose only one from the below list)	Informal Youth Group
Public body yes/no	NO
Non profit yes/no	NO
Have you received any type of accreditation before submitting this application	NO

Newcomer organization [Yes/No] (Note: newcomer is the organization that has less than two years EU presence or experience)	
Less experienced organization [Yes/No]	

First time applicant [Yes/No]	

Legal Representative	
Title	
Gender	Male
First Name	Barış
Family Name	Baytok
Department (if applicable)	Management
Position	Manager
Email	av.barisbaytok@gmail.com
Telephone	+905423939390

Primary Contact Person	
Title	
Gender	Male
First Name	Ertan
Family Name	Derin
Department (if applicable)	Finance
Position	Finance Manager
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## BACKGROUND AND EXPERIENCE

### 1. Please briefly present the organization.

Zift Organisation was established in 2009 under the leadership of two lawyers. Zift Organization has supported institutions, organizations and individuals interested in

youth projects by providing training on project writing, project implementation process and reporting phases of youth projects. Zift Organization supported these communities interested in youth projects by providing training on project writing. Currently, we have 275 active and approximately 500 passive members in 7 different cities and universities.

Our organization that guides the communities studying with us, supported its communities regarding Erasmus Plus projects about education, health, human rights, women's and children's rights, refugee rights, culture and arts, environment, society and entrepreneurship, youth camps, personal development training and social awareness seminars. Our organization aims to create the formation of a society that adopts lifelong learning and self-renewal as a principle, sensitive to culture and art, benefactor, respecting human rights and combining theory and practice, and the organization aims to serve the information society equipped with these qualities.

Our organization is loyal to Mustafa Kemal Atatürk's principles and reforms, and works according to the founding purposes of the Republic of Turkey, secular, democratic, and productive. However, our organization continues its activities in order to contribute to the formation of a society that is sensitive to the problems of our country and the world and produces solutions for these problems.

#### Basic Values of Our Organization;

- Continuous improvement,
- Reliance,
- Sustainability,
- Accountability,
- Political objectivity,
- Collaboration,
- Improvement of our nation,
- Improvement of the world's nations.

Our vision is to support the active participation of everyone in the lifelong learning process in order to create a society with people having special status thanks to their education and to become a leading international voluntary organization.

Our mission is to serve with honesty, equality and loyalty in a manner that respects both humanity and society, to comply with the laws, economic and moral principles and values in all our training and projects.

Our general goal is to work on determining the education and learning needs of the society within the perspective of lifelong learning, to ensure all individuals especially young people to benefit from all opportunities, to complete basic education, to raise personal development and awareness, to support the necessary knowledge and skill acquisition, to develop and implement training programs for professional acquisition.

Apart from our foundation objectives, another goals that will support our development are as follows;

1. Conducting scientific research within the scope of Lifelong Learning and encouraging young people in this direction
2. Conducting professional needs determination studies for the education and learning needs of young people, children and women
3. To develop training programs and awareness projects suitable for education and learning needs within the scope of these studies
4. To carry out activities that protect the right of having education for children from every nation for a bright future
5. Preparing, managing and being a partner of projects based on education, entrepreneurship, employment and unemployment, and significance of achieving knowledge, skills, values and moral habits through education,
6. To support the development of youth work and non-formal education opportunities with sustainable studies
7. To direct young people to focus on their education to get victory over all personal and social problems
8. Act with the principle of social inclusion in combating prejudiced attitudes.

To sum up; the basic principle of Zift Organization is to prepare projects that will benefit the national and international society, to implement these projects, to provide trainings on this subject, to carry out awareness studies about the benefits of sports to life, to work on youth and to cooperate with people and organizations that create social awareness and to do these activities with volunteer individuals.

## **II. What are the activities and experience of your institution / organization in the fields related to this application?**

Our organization has provided training with the lifelong learning principle and voluntary service understanding and has taken part as a supportive umbrella organization in many projects within the scope of Erasmus+ Program. Our organization, which aims to raise education awareness for young people, gives training for young people regarding project writing and project management and carries out guiding activities for many young communities. In other words, the Zift organization plays the role of a guide.

The main duty of our organization is to support youth groups hosted by Erasmus Plus in their project processes and to raise young people consciously in every field. Thus, we aim to support the training of a new generation of productive and enterprising leaders by creating educational awareness in young people.

In brief, ZİFT aims to provide policies and services for young people with an understanding of “education for everyone”.

- Our organization has been involved in and supported by more than 150 projects in the last 10 years.

- Our organization has developed international partnerships and networks by taking part in voluntary activities and Erasmus projects related to almost every global problem and social problem.
- Our organization has also participated in many seminars, conferences and workshops.
- Our organization, which aims to keep young people at the forefront in terms of Erasmus Plus projects, has organized project writing camps and encouraged young people on projects.
- Our organization, which supports host organizations in many projects and provides project management, has also helped to report projects when necessary.

## **Our Activities**

We can define the activities of our organization under two headings as general activities and special activities.

### **The context specific activities of the organization**

Our Erasmus Plus projects consist of the projects supported by the management of Zift Organization and the projects that our other organization SHAFT Youth Community participates in. We can show the following projects as an example to the educational projects of the host organizations we supported;

<b>YEAR</b>	<b>PROJECT NAME</b>	<b>TOPIC</b>
2019	IDEAS THAT MOBILIZE MONEY	ENTREPRENEURSHIP TRAINING
2018	COMMUNICATION BRIDGE	EFFECTIVE COMMUNICATION TRAINING
2017	EDUCATION SYSTEM-MARIA MONTESSORI	MONTESSORI TRAINING
2017	MANAGEMENT STYLE	MANAGEMENT STYLES TRAINING
2016	THE FAMILY	DOMESTIC TRAINING
2014	CHILD UNIVERSITY	CHILD EDUCATION
2012	ALL LANGUAGES UNDER ONE ROOF	COMMUNICATION AND EDUCATION

Our context specific activities apart from Erasmus Plus projects are as follows;

- Two key staff in our organization, whose profession is teaching, have provided our organization members with a training on "Non-formal and Informal Education Techniques in Lifelong Learning of Youth" with the training they received and the knowledge of their research.
- 3 of our organization members participated in the seminar on communication conducted on 21 October 2018 in the Ankara Ministry of National Education Council Hall. Our members received effective communication training, body language training and diction training in this seminar given by a professional instructor, Cem Öğretir.
- Our organization members participated in some training carried out in cooperation with the Youth, Children and Family Counseling Center operating under Ankara Metropolitan Municipality Social Services Department and Ankara Provincial Health Directorate Public Health Services Presidency. These trainings are as follows;

- 8 MAY 2019 / Seminar on Prevention of Technology Addiction in Youth
- 17 APRIL 2019 / Adolescent Problems and Effective Communication with Adolescents Seminar

### **The general activities related to Erasmus Plus Program;**

- Project Writing Camps;  
Our organization organized various youth and project writing camps between 2013-2015. These camps are as follows in terms of their dates and locations:
  - 22/27 August 2013-Kuşadası, Aydın, TURKEY-Number of Participants: 30
  - 31 Jan/ 6 Feb 2014 - İzmir, TURKEY - Number of Participants: 26
  - 3/8 August 2014 - Kuşadası, Aydın, TURKEY - Number of Participants: 28
  - 9/14 August 2014 - Kuşadası, Aydın, TURKEY -Number of Participants: 32
  - 5/9 Feb 2015 - Pamukkale, Denizli, TURKEY - Number of Participants: 28
- 98 school principals were trained on KA1 projects by our key personnel Barış BAYTOK through the Sakarya-Serdivan National Education Directorate. In this training, the achievements of Erasmus Plus for young people were mentioned.
- On May 11, 2016, 57 students were given KA1 project writing training by Barış BAYTOK, the key staff of our organization, at Bilkent University.
- Our key staff, Barış BAYTOK, provided training to a student community on "Erasmus, Sustainable Activities and Volunteering Studies" at Osmangazi University.
- A training on "Youthpass Competencies and Erasmus Plus Gains" was given by our key personnel at Istanbul Aydın University.
- A training on "EU Grant Supports and Erasmus Plus Projects" was given by our key staff at Istanbul Medipol University.

### **III. What are the skills and expertise of the key staff / persons for this application?**

1. **Our first key staff, Barış BAYTOK**, graduated from Çanakkale 18 Mart University, Faculty of Education, Department of English Language Teaching. After working as an English teacher under the Ministry of National Education for a certain period of time, he graduated from the Faculty of Law and resigned from his teaching position. He is still working as a lawyer in Ankara.

Our key staff have developed his skills such as classroom mastery, computer-aided teaching techniques, and persuasion ability throughout his teaching life. By participating in seminars on educational techniques and ways, he has learned about the transfer of education with correct and different methods.

The fact that our key staff is fluent in English due to his former profession enables him to be effective in ensuring efficiency and coordination in the dialogues with foreign participants in the projects he manages.

Moreover, our key staff has managed 144 projects in Turkey since 2009 and has participated in more than 50 projects abroad. Some of the projects he participated in abroad can be listed as follows;

2018	NATURE ON
2018	THE MAZE
2018	GENDER IN FAIRY TALE
2019	ANTI OBESITY MOVEMENT
2019	RECYCLING ART IN CONSUMING WORLD
2019	ANTI-DEATHRESSANT
2019	REDUCE FOOD WASTE
2019	HORMONE WORLD
2019	CHILDREN OF HEAVEN

### **Certificates:**

In personal development field:

- Turkey Scouting Federation Leadership Training Certification
- Sakarya National Education Directorate Computer Aided Education Certificate
- National Education Chess Instructor Certificate

In professional development field:

- Ankara Bar Association CCP Foreigners List Practices Training
- Ankara Bar Association AVSA Law and Internship Academy Certificate of Concordat Commissioner
- Turkey Bar Association CCP Training Seminar on Vocational Training Certification
- Ankara Bar Association AVSA Advocacy and Internship Academy Legal Aid Training Seminar Certificate
- TOBB Etü University Mediator Training Certificate
- Atılım University Mediation Training Seminar Certificate

**2. Our second key staff, Ertan DERİN**, graduated from Çanakkale 18 Mart University like Barış BAYTOK, who we mentioned above, worked as a teacher and resigned from his profession and started his lawyer career. However, Ertan Derin's field is not English Teaching, his profession is Computer Teaching. Ertan Derin also participated in all the activities we mentioned for Barış Baytok, as our two key personnel studied the university together and became very close friends.

He also worked as a weightlifting referee during his teaching years and attained the status of National Referee. He will play an important role in the management of our projects with the training he received in his teaching career.

### **Certificates:**

In personal development field:

Turkey Scouting Federation leadership training

\*Weightlifting Referee Training

\*Weightlifting National Referee Training

\*Turkish Aeronautical Association Free Flight Guide Teacher

In professional development field:

\*Turkey Union of Bar Associations of the CCP on Vocational Education Training Seminar

\*Intel Tutor Program

\*Intel Expert Trainer

**3. Our third key staff member, Nuri Bilirgen**, completed his high school education in Istanbul Vefa High School. Afterwards, he studied Mechanical Engineering at the University of Osnabrück (Hochschule Osnabrück) in Germany. He still continues his education in the Department of German Language Teaching at Istanbul University.

Our key staff lived abroad for many years due to his university education and later his working life. During his student years abroad, he mentored foreign students and took part in orientation studies. He worked in the student council for 2 years. Our key staff will support the participants who are foreign to each other and the project city in the process of getting used to the projects.

He has certificates of C1 level in German and B2 level in English. Knowing two foreign languages will support the coordination of the participants in projects, solving problems, and supporting social relations.

He contributed to his personal development by taking part in International Social Responsibility projects. In order to create the awareness required in Erasmus Plus projects that prioritize social responsibility, the experience of our key staff in this field will positively affect the project process.

He played table tennis professionally in Germany 3rd League between 2008-2010 years.

He has managed over 100 Erasmus Plus KA1 projects and worked as a trainer in Turkey and abroad. He coordinated these projects and managed the training contents.

**Certificates:**

Germany – Braunschweig Fire department: Emergency response Certificate

Germany – Osnabrück University: First Aid Certificate

Catia 3D and Solid Works drawing programs certificates

Youthpass certificates obtained from over 100 Erasmus+ projects that he participated in and managed