

Partner Information Form
Please complete FULLY all parts

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| Name of Organisation | Zift Organizasyon |
| PIC Number | 946235874 |
| Organization ID (OID) | E10093733 |
| Full legal name (National language) | Zift Organizasyon |
| Full legal name (Latin characters) | Zift Organizasyon |
| Acronym | |
| Department (if applicable) | |
| Full Address | Kırkkonaklar Mahallesi, 319. Sokak Petek Sitesi D Blok No:3 Çankaya /Ankara |
| Website | |
| email | ziftorganization@gmail.com |
| Telephone 1 | +905423939390 |
| Telephone 2 | |
| Fax | |
| Type of organization ⁽¹ Choose only one from the below list) | Informal Youth Group |
| Public body yes/no | NO |
| Non profit yes/no | NO |
| Have you received any type of accreditation before submitting this application | NO |
| Newcomer organization [Yes/No] | |

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| <i>(Note: newcomer is the organization that has less than two years EU presence or experience)</i> | |
| Less experienced organization [Yes/No] | |
| First time applicant [Yes/No] | |

| Legal Representative | |
|-----------------------------|--------------------------|
| Title | |
| Gender | Male |
| First Name | Barış |
| Family Name | Baytok |
| Department (if applicable) | Management |
| Position | Manager |
| Email | av.barisbaytok@gmail.com |
| Telephone | +905423939390 |

| Primary Contact Person | |
|-------------------------------|----------------------|
| Title | |
| Gender | Male |
| First Name | Ertan |
| Family Name | Derin |
| Department (if applicable) | Finance |
| Position | Finance Manager |
| Email | ertanderin@gmail.com |
| Telephone | +905053101639 |

BACKGROUND AND EXPERIENCE

1.Please briefly present the organization.

Zift Organisation was established in 2009 under the leadership of two lawyers.

Zift Organization has supported institutions, organizations and individuals interested in youth projects by providing training on project writing, project implementation process and reporting phases of youth projects. Zift Organization supported these communities interested in youth projects by providing training on project writing. Currently, we have 275 active and approximately 500 passive members in 7 different cities and universities.

Our organization that guides the communities studying with us, supported its communities regarding Erasmus Plus projects about education, health, human rights, especially women's and children's rights, refugee rights, culture and arts, environment, society and entrepreneurship, youth camps, personal development training and social awareness seminars.

Our organization aims to create the formation of a society that adopts lifelong learning, respects human rights and is sensitive to gender equality and children rights since they are the most vulnerable.

Our organization is loyal to Mustafa Kemal Atatürk's principles and reforms, and works according to the founding purposes of the Republic of Turkey, secular, democratic, and productive. However, our organization continues its activities in order to contribute to the formation of a society that is sensitive to the problems of our country and the world and produces solutions for these problems.

Basic Values of Our Organization;

- Continuous improvement,
- Reliance,
- Sustainability,
- Accountability,
- Political objectivity,
- Collaboration,
- Improvement of our nation,
- Improvement of the world's nations.

Our vision is to become a leading international voluntary organization that has achieved excellence, foreseeing active participation of women in social and business life within the framework of gender equality, with the desire to reach a society conscious of the existence of women.

Our mission is to serve humanity and society with honesty, equality and loyalty, to raise awareness about the women's access to justice who are subjected to violence, and the active presence of women in business and social life

Our general goal is to work on determining the education and learning needs of the society, to ensure all individuals especially young people to benefit from all opportunities, to complete basic education, to raise awareness on gender equality, elimination of discrimination towards women, and rights that all children must have such as education, health care, privacy etc.

Apart from our foundation objectives, another goals that will support our development are as follows;

1. Conducting scientific research within the scope of Lifelong Learning and encouraging young people in this direction,
2. Conducting professional needs determination studies for the education, freedom and learning needs of young people, children and women,
3. To develop training programs and awareness projects suitable for education and learning needs within the scope of these studies,
4. To carry out activities that protect the rights and freedoms of refugees, disadvantaged groups, women, unemployed individuals, disabled people and children,
5. Preparing, managing and being a partner of projects based on education, equal treatment, employment and unemployment, human rights and freedoms, environmental awareness and social awareness published on international and national platforms,
6. To support the women empowerment, female literacy and women protection
7. To direct young people to learn, acquire and create policies fighting for all women and children,
8. To support cooperation and communication between youth groups living in different countries and cultures,

To sum up; the basic principle of Zift Organization is to prepare projects that will benefit the national and international society, to implement these projects, to provide trainings on this subject, to carry out awareness studies about the benefits of sports to life, to work on youth and to cooperate with people and organizations that create social awareness and to do these activities with volunteer individuals.

II. What are the activities and experience of your institution / organization in the fields related to this application?

Our organization has provided training and voluntary service understanding and has taken part as a supportive umbrella organization in many projects within the scope of Erasmus Plus. In addition to training young people in project writing and project management, our rganization also carries out many projects to raise awareness of young people on issues such as women's rights, gender equality and women's employment. Our organization guides many young people and plays the role of a guide.

Zift;

- Our organization has been involved in and supported by more than 150 projects in the last 10 years.
- Our organization has developed international partnerships and networks by taking part in voluntary activities and Erasmus projects related to almost every global and social problem.
- Our organization has also participated in many seminars, conferences and workshops.
- Our organization, which aims to keep young people at the forefront in terms of Erasmus Plus projects, has organized project writing camps and encouraged young people on projects.
- Our organization, which supports host organizations in many projects and provides project management, has also helped to report projects

Our Activities

We can define our activities under two headings as general activities and special activities.

The context specific activities of the organization

Our Erasmus Plus projects consist of the projects supported by the management of Zift Organization and the projects that our other organization SHAFT Youth Community participates in. We can show the following projects as an example to the educational projects of the host organizations we supported;

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|------|----------------------------------|--------------------------------------|
| 2018 | STRENGTH HAS NO GENDER | GENDER EQUALITY |
| 2018 | WOMEN WHO BEHIND THE WORLD | PREVENTION OF VIOLENCE AGAINST WOMAN |
| 2017 | WOMEN'S RIGHTS ARE HUMAN RIGHTS! | WOMAN RIGHTS |
| 2016 | TEARS OF THE WOMEN | WOMAN RIGHTS |
| 2016 | DON'T LET LABELS HOLD YOU BACK! | PREVENTION OF VIOLENCE AGAINST WOMAN |
| 2014 | WOMEN LIFT LIKE A BOSS | WOMAN RIGHTS |
| 2014 | HE IS JUST A CHILD | CHILD RIGHTS |
| 2013 | BUSINESS WOMAN | BUSINESS WOMEN |

In addition to Erasmus Plus Program projects, we participated in various studies;

- On October 15, 2014, our university students actively participated in the panel of "No Child Brides: Child Marriage and Child Brides" organized in cooperation with Ankara University Women's Studies Research and Application Center and SBF Human Rights Student Society.
- Our female lawyer members have participated in "Woman and Political" open session organized by Ankara Bar Association Women's Rights Centre on 5 Dec 2016 in order to point out 82. Anniversary of woman suffrage in Turkey.
- Our lawyer members from our organization attended the Criminal Procedure and Juvenile Justice System seminars organized by Ankara Bar Association Training Center on 27-28 May 2017.

- We actively promote women's and children's rights through social media, share posts that will raise awareness about women's and child deaths, and support organizations established to protect women's and children's rights.

The general activities related to Erasmus Plus Program;

- Project Writing Camps;
Our organization organized various youth and project writing camps between 2013-2015. These camps are as follows in terms of their dates and locations:
 - 22/27 August 2013-Kuşadası, Aydın, TURKEY-Number of Participants: 30
 - 31 Jan/ 6 Feb 2014 - İzmir, TURKEY - Number of Participants: 26
 - 3/8 August 2014 - Kuşadası, Aydın, TURKEY - Number of Participants: 28
 - 9/14 August 2014 - Kuşadası, Aydın, TURKEY -Number of Participants: 32
 - 5/9 Feb 2015 - Pamukkale, Denizli, TURKEY - Number of Participants: 28
- 98 school principals were trained on KA1 projects by our key personnel Barış BAYTOK through the Sakarya-Serdivan National Education Directorate. In this training, the achievements of Erasmus Plus for young people were mentioned.
- On May 11, 2016, 57 students were given KA1 project writing training by Barış BAYTOK, the key staff of our organization, at Bilkent University.
- Our key staff, Barış BAYTOK, provided training to a student community on "Erasmus, Sustainable Activities and Volunteering Studies" at Osmangazi University.
- A training on "Youthpass Competencies and Erasmus Plus Gains" was given by our key personnel at Istanbul Aydın University.
- A training on "EU Grant Supports and Erasmus Plus Projects" was given by our key staff at Istanbul Medipol University.

III. What are the skills and expertise of the key staff / persons for this application?

1. **Our first key staff, Barış BAYTOK**, graduated from Çanakkale 18 Mart University, Faculty of Education, Department of English Language Teaching. After working as an English teacher under the Ministry of National Education for a certain period of time, he graduated from the Faculty of Law and resigned from his teaching position. He is still working as a lawyer in Ankara.

Due to the fact that our key staff is lawyers, knowing the law regarding women's and children's rights and witnessing many cases such as femicide, child deaths, child marriages, he has created a desire to make projects that will raise awareness on these issues and problems. Our key staff also participated in the seminars and open sessions organized by the Ankara Bar Association mentioned in the previous question.

He has also supported the management of many Erasmus Plus projects whose main theme is women or children. Since he has information on this subject from the source, he more actively carries out awareness activities in projects.

He was the founding member and leader of the Barış Scout Community at Çanakkale 18 Mart University for 5 years. His self-improvement in this field brings his leadership feature to the fore.

Our key staff have developed his skills such as classroom control, computer-aided teaching techniques, and persuasion skills throughout his teaching life.

Moreover, our key staff has managed 144 projects in Turkey since 2009 and has participated in more than 50 projects abroad. Some of the projects he participated in abroad can be listed as follows;

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|------|----------------------------------|
| 2018 | NATURE ON |
| 2018 | THE MAZE |
| 2018 | GENDER IN FAIRY TALE |
| 2019 | ANTI OBESITY MOVEMENT |
| 2019 | RECYCLING ART IN CONSUMING WORLD |
| 2019 | ANTI-DEATHRESSANT |
| 2019 | REDUCE FOOD WASTE |
| 2019 | HORMONE WORLD |
| 2019 | CHILDREN OF HEAVEN |

Certificates:

In personal development field:

- Turkey Scouting Federation Leadership Training Certification
- Sakarya National Education Directorate Computer Aided Education Certificate
- National Education Chess Instructor Certificate

In professional development field:

- Ankara Bar Association CCP Foreigners List Practices Training
- Ankara Bar Association AVSA Law and Internship Academy Certificate of Concordat Commissioner
- Turkey Bar Association CCP Training Seminar on Vocational Training Certification
- Ankara Bar Association AVSA Advocacy and Internship Academy Legal Aid Training Seminar Certificate
- TOBB Etü University Mediator Training Certificate
- Atılım University Mediation Training Seminar Certificate

2. Our second key staff, Ertan DERİN, graduated from Çanakkale 18 Mart University like Barış BAYTOK, who we mentioned above, worked as a teacher and resigned from his profession and started his lawyer career. However, Ertan Derin's field is not English Teaching, his profession is Computer Teaching. Ertan Derin also participated in all the activities we mentioned for Barış Baytok, as our two key personnel

studied the university together and became very close friends. He will play an important role in the management of our projects with the training he received in his teaching career.

Due to the fact that our key staff is a lawyer, he has attended many panels and seminars on femicide, child deaths, child marriages. He has taken part in many projects to raise awareness on this issue, as he knows the law and knows the subject from the source.

Certificates:

In personal development field:

Turkey Scouting Federation leadership training

*Weightlifting Referee Training

*Weightlifting National Referee Training

*Turkish Aeronautical Association Free Flight Guide Teacher

In professional development field:

*Turkey Union of Bar Associations of the CCP on Vocational Education Training Seminar

*Intel Tutor Program

*Intel Expert Trainer

3. Our third key staff, Nuri Bilirgen, studied in the Department of Mechanical Engineering at the University of Osnabrück (Hochschule Osnabrück) in Germany. He still continues his education in the Department of German Language Teaching at Istanbul University.

Our key staff mentored foreign students during his student years abroad and took part in orientation studies. Thus, he will support the participants who are foreign to each other and the project city they are in, in the process of getting used to the project.

Our key staff played table tennis professionally in the German 3rd League between 2008 and 2010 years.

He has managed over 100 Erasmus Plus KA1 projects and worked as a trainer in Turkey and abroad. He coordinated these projects and managed the training contents.

Certificates:

Germany – Braunschweig Fire department: Emergency response Certificate

Germany – Osnabrück University: First Aid Certificate

Catia 3D and Solid Works drawing programs certificates

Youthpass certificates obtained from over 100 Erasmus+ projects that he participated in and managed